

Course Information Form

This Course Information Form provides the definitive record of the designated course

Section A: General Course Information

Course Title	MSc International Human Resource Management
Final Award	MSc
Route Code	MSIHRAAF/MSHRMAAF
Intermediate Qualification(s)	PG Diploma in International Human Resource Management
FHEQ Level	7
Location of Delivery	University Square Campus, Luton
Mode(s) and length of study	Time over 1 Year (MSc) Full Time over 9 months (PG Diploma)
Standard intake points (months)	September, November, February, April, June and August
External Reference Points as applicable including Subject Benchmark	QAA (2015), ±Subject Benchmark Statement: Master's Degrees in Business and Management± QAA Characteristics Statement for Master's Degrees February 2020
Professional, Statutory or Regulatory Body (PSRB) accreditation or endorsement	
HECoS code(s)	100085
UCAS Course Code	Not Applicable

Course Learning Outcomes	Upon successful completion of your course you should meet the appropriate learning outcomes for your award shown in the table below		
		Outcome	Award
	1	Demonstrate systematic understanding and critical awareness of the role of HRM, law, ethics and professionalism in the organisation	MSc, PG Dip
	2	Critically evaluate current HR research and key debates within HRM in a global context and develop creative and constructive solutions to business issues within organisations	MSc, PG Dip
	3	Communicate persuasively and influentially at all levels within the organisation and to external stakeholders, both orally and in writing, using a range of media	MSc, PG Dip
	4	Demonstrate effective, rigorous and reflective skills of self-management and independence in terms of planning, behaviour, motivation, individual initiative and enterprise in order to meet the demands of a Masters in Human Resource Management, while taking responsibility for personal learning and continuous professional development against clearly identified personal career-related goals	MSc
5	In the absence of complete data, analyse a range of complex and pervasive issues in a systematic and creative manner to generate sound judgements and recommendations that are communicated effectively to both a specialist and non-specialist audience	MSc	
<p>Learning and Teaching</p> <p>This Course will provide you with a unique learning experience. It will be intense but also very rewarding. You will start with a week-long induction where, apart from being introduced to the University and your Faculty, the first interaction with the area of HRM will prepare you for the rest of your studies. Your course will be delivered in a blocks format; this means you will undertake one unit at a time for 6 weeks and that will be a block of delivery. At the end of four blocks you will progress to the master's capstone experience stage where you will opt to complete either, a dissertation, a professional practice, or a live project unit. Each of these options will include an element of research methodology which is embedded within the unit. In order to undertake any of the capstone elements of this course you must have successfully completed 90 taught credits with the exception of the Professional practice Unit for which you need to have completed all taught elements. Each Unit will include significant direct contact time but it will also require and provide time for individual reading and preparation for assessment. That will take place in weeks 3 and 6 of each block. By the end of this course you will appreciate the importance of developing a critical understanding of managing and leading people for organisational competitive advantage in a range of national and international contexts.</p>			

Learning support	The University's comprehensive student support service includes: Student Information Desk, a one-stop shop for any initial enquiries; Student Support team advising and supporting those with physical or learning needs or more general student well being; Study Hub team providing academic skills guidance; Personal Academic Tutoring system; a student managed Peer-Assisted Learning scheme; support from your lecturers
Admissions Criteria	https://www.beds.ac.uk/entryrequirements Approved Variations and Additions to Standard Admission N/A
Assessment Regulations	https://www.beds.ac.uk/about-us/our-university/academic-information Note: Be aware that our regulations change every year Approved Variations and Additions to Standard Assessment Regulations N/A

Section B: Course Structure

Section C: Assessment Plan

The course is assessed as follows :

MSIHRAAF- MSc International Human Resource Management

Unit Code	Level	Period	Core/Option	Ass 1 Type code	Ass 1 Submit wk	Ass 2 Type code	Ass 2 Submit wk	Ass 3 Type code	Ass 3 Submit wk	Ass 4 Type code	Ass 4 Submit wk
BSS050-6	7	BLK	Core	WR-I	3	WR-I	6				
LAW042-6	7	BLK	Core	PR-OR	3	WR-I	6				
MAR042-6	7	BLK	Core	WR-I	3	PJ-DISS	12				
SHR079-6	7	BLK	Core	PR-OR	3	CW-CS	6				
SHR080-6	7	BLK	Core	PR-OR	3	CW-CS	6				

MSHRMAAF- PG Diploma in International Human Resource Management

Unit Code	Level	Period	Core/Option	Ass 1 Type code	Ass 1 Submit wk	Ass 2 Type code	Ass 2 Submit wk	Ass 3 Type code	Ass 3 Submit wk	Ass 4 Type code	Ass 4 Submit wk
BSS050-6	7	BLK	Core	WR-I	3	CW-CS	6				
LAW042-6	7	BLK	Core	PR-OR	3	WR-I	6				
SHR079-6	7	BLK	Core	PR-ORAL	3	CW-CS	6				
SHR080-6	7	BLK	Core	PR-OR	3	CW-CS	6				

Administrative Information	
School	Department of Law and Finance
Head of School/Department	Steve McPeake
Course Coordinator	Christina Schwabenland