

Course Information Form

This Course Information Form provides the definitive record of the designated course

Section A: General Course Information

Course Title	BSc (Hons) Human Resource Management with Law (Accredited)/Human Resource Management with Law (With Foundation Year)
Final Award	BSc (Hons)
Route Code	BSHRLAAF
Intermediate Qualification(s)	CertHE Human Resource Management with Law DipHE Human Resource Management with Law
FHEQ Level	6
Location of Delivery	University Square Campus, Luton
Mode(s) and length of study	Full-time over 3 years Full-time over 4 years with Foundation Year
Standard intake points (months)	October
External Reference Points as applicable including Subject Benchmark	The QAA subject benchmarking statement and standards for an honours degree in general business and management (2019) is

Professional, Statutory or Regulatory Body (PSRB) accreditation or endorsement	<p>You can find more information at this link: https://peopleprofession.cipd.org/find-your-level/associate-level.</p> <p>The Chartered Institute of Personnel and Development (CIPD) requirements and CIPD level and membership offered by this course are subject to change without notice. Compensation for stronger performance in any other unit(s).</p> <p>Students on CIPD accredited courses must also pass all required assessment(s) on a unit to get the CIPD certification.</p>
HECoS code(s)	100085
UCAS Course Code	N600

Course Aims

Human Resource as an important aspect of production is increasingly becoming a strategic partner in organisations desire to achieve competitive advantage. Here at University of Bedfordshire and around the UK, Human Resource Management with Law degree is one of the most innovative courses, which examines the key issues around production and the role of HR in supporting

BSc HRM with Law will suit those who have aspirations to manage in a continuously changing environment. The course will provide opportunity to enhance career opportunities or develop an existing career for the purposes of progression. Core to the

You will gain in-depth knowledge about the dynamic nature of HR and an understanding of laws that governs the relationships between employees and employers. You will participate and experience industry based trips and professional speakers that will

The aim of this course is to equip you with effective human resource management skills and knowledge that will enable you to pursue a career path to managerial positions. Studying HRM with Law offers a world of exciting opportunities in any business sector and organisations of any size, in the UK or internationally. As employment law is constantly changing it becomes more important than ever to understand the latest employment law issues and be well-equipped to apply the law effectively within an HRM context in the workplace.

Studying this course is exciting and interesting because it is two-fold in purpose. Firstly, the course prepares you to work in the field of HR: developing your ability to evaluate the effectiveness of HR models and practices; increasing your understanding of organisations; and expanding your planning, analytical and problem-solving skills. Simultaneously, you are provided with an enhanced understanding of employment law and how it is enforced, for example, in managing recruitment and selection activities lawfully; managing issues relating to pay and working time; ensuring fair and lawful treatment at work and managing performance

Upon successful completion of your course you should meet the appropriate learning outcomes for your award shown in the table below

Course Learning Outcomes

Outcome	Award
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1

Teaching, learning and assessment strategies

To provide this focus on practice, you will need to focus on your individual learning process, reading and preparing outside class, number of ways in which this happens:

first steps to becoming an HR professional.

Assessment

In line with the Business School's commitment to practice-based education and to a learning experience which is active, reflective, collaborative and creative, a large part of the assessment will relate to the demonstration of your ability to do HRM in practice. We will want to see that you understand the theory and have developed critical thinking skills which help you evaluate the relevance of organisation.

Methods of assessment vary according to the learning outcomes of a particular unit and the stage of the study. You will be assessed using a range of assessments during your studies. This will include a mixture of closed book examinations, course-works, reports, tests, posters, group work and presentations and others will form assessments of their work.

To assess this range of integration of theory and skills into sound practice, we use a range of methods encompassing summative and formative assessments. You will encounter many different kinds, including the ones listed below, some of which are used in combination, and for example, a report might be required as an outcome of a time-limited assessment task.

48 hours or five

days.

theoretical debate.

need to prepare an analysis, report or presentation which is suitable for the business partner and a longer piece of work which sets out the 'behind the scenes' work which underpinned the output for business. It is in the longer work that we expect to see explicitly your application of theory and critical thinking which underpin good HRM practice. You will usually also prepare a project review.

a similar task in future.

Section C: Assessment Plan

The course is assessed as follows :

BSHRLAAF- BSc Human Resource Management with Law (Accredited)

Unit Code

SHR017-3	6	SEM 1	Core	WR-I	9	EX	13				
SHR019-3	6	SEM 1	Core	CW-CS	8	EX	13				
LAW005-3	6	SEM 2	Core	WR-I	14						
SHR011-3	6	SEM 2	Core	WR-I	7	CW-PO	12				
SHR020-3	6	SEM TY	Core	WR-PO	12	PJ-DIS	24				

Glossary of Terms for Assessment Type Codes	
CW-CS	Coursework - Case Study
CW-LR	Coursework - Literature Review
CW-PO	Coursework - Portfolio
CW-RW	Coursework - Reflective Writing
EX	Exam (Invigilated)
IT-PT	Summative in-class test or phase test
PJ-DIS	Coursework - Dissertation Report
PR-OR	Practical - Oral Presentation
WR-BUS	Coursework - Business Report
WR-I	Coursework - Individual Report
WR-PO	Coursework - Poster
WR-PR	Coursework - Problem Based Report

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