University of Bedfordshire

Course Information Form

This Course Information Form provides the definitive record of the designated course

Section A: General Course Information

Course Title	BSc (Hons) Human Resource Management (with Placement) (Accredited)/Human Resource Management (with placement) (with Foundation Year) (Accredited)
Final Award	BSc
Route Code	BSHMPAAF, BSHFPAAF
Intermediate Qualification(s)	CertHE Human Resource Management DipHE Human Resource Management (Placement)
FHEQ Level	6
Location of Delivery	University Square Campus, Luton
Mode(s) and length of study	Full-time over 3 years Full-time over 4 years with Foundation Year.
Standard intake points (months)	October
External Reference Points as applicable including Subject Benchmark	The QAA subject benchmarking statement and standards for an honours degree in general business and management (2019) are

Professional, Statutory or Regulatory Body (PSRB) accreditation or endorsement

		Upon successful completion of your course you should meet the appropriate learning outcomes for your award shown in the table below

		Outcome	Award
Course Learning Outcomes	1	Demonstrate a coherent and detailed knowledge of the contexts and institutional frameworks in which HRM operates and a systematic understanding of the underlying concepts, principles, ethical, professional and regulatory frameworks informed by a critical evaluation of current issues.	CertHE, DipHE, BSc(Hons)
	2	Demonstrate a conceptual understanding of current and alternative theories, models and practices in HRM and apply these appropriately in solving complex problems in an unpredictable business and socio-economic environment.	CertHE, DipHE, BSc(Hons)
	3	Critically examine HRM theories and issues by collecting, evaluating and synthesising information from current research through varied sources, analysing sourced data using established techniques to support or influence business decisions and communicate innovative ideas and solutions to specialist and non-specialist audiences.	BSc (Hons)
	4	Evaluate your own performance as a member or leader in a professional team and actively seek to develop your strengths and moderate weaknesses, while demonstrating independent and self-managed learning, positively impacting your professional HRM practice, the workplace and society.	BSc (Hons)
	5	Evidence the practice of human resource management within an employment environment through participation in a structured work placement, demonstrating appropriate academic knowledge as well as practical skills and abilities.	DipHE, BSc(Hons)

Learning and Teaching
The teaching you will experience expresses the Business School s commitment to practice-based education, in line with the principles of CRE8. The course is varied, both in content and delivery methods. Much of the course is built around real projects for real businesses. The practice of human resource management is at the heart of teaching and combines technical knowledge with skills such as communication, problem-solving and teamwork to make the learning experience as much like real business as we can make it. You will experience, for example:

work with students on other business-related courses. In the latter part, you will be introduced to basic foundations of HRM.

explicitly your application of theory and critical thinking which underpin good HRM practice. You will usually also prepare a project review.

Assessment Regulations	**Note: Be aware that our regulations change every year** **Approved Variations and Additions to Standard Assessment Regulations** No compensation on CIPD accredited units

Section B: Course Structure

SHR020-3	6	TY	Core	WR-PO	12	PJ-DIS	24				

Glossary of Terms for Assessment Type Codes	
CW-CS	Coursework - Case Study
CW-EPO	Coursework - e-Portfolio
CW-LR	Coursework - Literature Review
CW-PO	Coursework - Portfolio
CW-RW	Coursework - Reflective Writing
EX	Exam (Invigilated)
IT-PT	Summative in-class test or phase test
PJ-DIS	Coursework - Dissertation Report
PR-OR	Practical - Oral Presentation
WR-BUS	Coursework - Business Report
WR-I	Coursework - Individual Report
WR-PO	Coursework - Poster
WR-PR	Coursework - Problem Based Report

Administrative Information	
Faculty	University of Bedfordshire Business School
School	School of Leadership and Management
Head of School/Department	Dr Steve McPeake