

Training - Assisted Study and Request for Continuing Professional Development (CPD) Policy

Table of Contents

1 Purpose	2
1.1 Purpose of the scheme	2
1.2 Scope of the scheme	2
1.3 Policy	2
1.4 Financial support available under the scheme	2
1.5 Study leave and examination leave available under the scheme	3
1.6 Payment of fees	3
1.7 Leaving the University during the course	4
1.8 Leaving the University within two years of completion	4
1.9 Appeals process	4
1.10 Monitoring and review	5
1.11 Forms/instructions	5
1.12 Annex A: Assisted Study/CPD Request Application Form	5
1.13 Links/Dependencies	5
1.14 Appendices	5
1.15 Appendix 1: Assisted Study/CPD Request Application Form	6
1.16 Appendix 2: Assisted Study Contract	7
1.17 Appendix 3: Apprenticeships - Application Form	8

1. Purpose

The aim of this journal is to ensure that it is an entity of the University of Huddersfield.

The journal is intended to be a platform for the exchange of ideas and information between scholars, students, and practitioners in the field of business and management.

The journal will also provide a forum for the discussion of current issues and trends in business and management.

The journal will be published twice yearly, in March and September, and will consist of four issues per year.

The journal will be peer-reviewed and will be open to submissions from all over the world.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

The journal will be published in both electronic and print formats.

9 Apprenticeships: - Where a member of staff wishes to pursue apprenticeship training

the member of staff will be required to pay the apprenticeship levy and the employer will be

sponsored by the Apprenticeship Funding Rules for Employers

published by the Education and Skills Funding Agency or the relevant training provider.

The apprenticeship funding rules specify the relevant responsibilities of the employer
with regard to the apprenticeship training and the apprenticeship arrangements.

Employers will be required to pay the apprenticeship levy and the apprenticeship arrangements

will be funded by the apprenticeship levy and the apprenticeship arrangements will be funded by the apprenticeship levy.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

The apprenticeship funding rules specify the relevant responsibilities of the employer

with regard to the apprenticeship training and the apprenticeship arrangements.

15 The University, aiming to keep high quality staff, works hard to retain staff. When
the University is able to offer opportunities for personal development, it will make those
opportunities available to all staff. Opportunities for professional expression, such as
information and to promote those research projects, fitting the priorities set will
be considered.

16 The University will encourage its students to take part in the activities of the
University and to help them to develop their potentialities. The University will
encourage its students to take part in the activities of the University and to help them to develop their
potentialities.

21. Enrolment and registration on approved programmes is dependent on the normal administrative requirements of the institution.

27. Leave of absence for examinations may be granted to employees at the discretion of the Dean or Head of Department with advice from HR. In principle this will be for a maximum

30. The University reserves the right to require reimbursement in full or part of the fees and expenses incurred by a student in respect of any course of study or programme or within two years of its completion.

31. The University reserves the right to withdraw any course or programme at any time.

32.

33. The University reserves the right to withdraw any course or programme at any time.

APPENDIX A Curriculum

1. Curriculum

1.1. Curriculum

The Curriculum of the University shall consist of courses and programmes offered by the University.

2. Curriculum

3. Curriculum

Other rules relating to the Curriculum shall be made by the University in accordance with the requirements of the University and the Ministry of Education.

APPENDIX

Appeals process

36... Where an employee feels they have been given an unfair or incorrect assessment of training or development opportunity should seek local resolution at the first instance through their line manager. Their line manager may wish to consult with the HR team as part of this.

44 A - 97 - 111283

I - II

H

800
RE 7850
■ 36

N.D.

W - E

Application for study assistance or CPD request



University of
Bedfordshire

INVESTORS IN
EDUCATION Gold

Study Assistance Application Form

This application form is used to apply for study assistance or CPD. Please read the following information carefully before completing the application.

1. General Information

Title of the programme/ course/ CPD event: _____

Name of training provider: _____

DA? (Y/N): _____

Start Date: _____ **End date:** _____ **Date of enrolment:** _____ **Recorded on your P:** _____

Course fee amount approx. in £: _____

2. Training Course Approved **3. Application received by HR** **4. Details verified by HR**

5. My application affects other resources

Print name: _____ **Signed:** _____ **Date:** _____

ALL APPLICATIONS MUST BE MADE ON THIS FORM AND RETURNED TO THE UNIVERSITY OF BEDFORDSHIRE

Accepted by Income Services

ALL APPLICATIONS MUST BE MADE ON THIS FORM AND RETURNED TO THE UNIVERSITY OF BEDFORDSHIRE

Assisted Study Contract

I acknowledge receipt of the financial and training assistance provided by the University of Bedfordshire in respect of my study towards [click here to enter text](#). I undertake to:

1. In consideration of the financial assistance provided by the University of Bedfordshire in respect of my study towards [click here to enter text](#), I undertake to:

a. obtain a qualification from the University of Bedfordshire by the date on which the qualification is obtained.

In the event of my failing to complete the course of study:

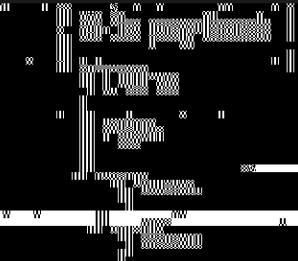
- a. I undertake to refund the University of Bedfordshire in full, the financial assistance paid to me in relation to study assistance. This will include course fees and any other costs relating to my study.
- b. I agree to such sums being deducted from my salary or monthly basic will allowances being paid.

2. In the event of my failing to complete the course of study:

a. I agree to make arrangements for the return of all equipment with the minimum of notice.

b. I agree to pay the minimum amount required to cover any costs associated with the return of the equipment.

4. In the event of my voluntary leaving the University of Bedfordshire's
service, or my death:



2. I consent to the University
using my name and photograph

3. I consent to the University
making a full record of my
employment history

I consent to the University using my
name and photograph in any publications
concerning my work, the University and its
activities

3. I consent to the University

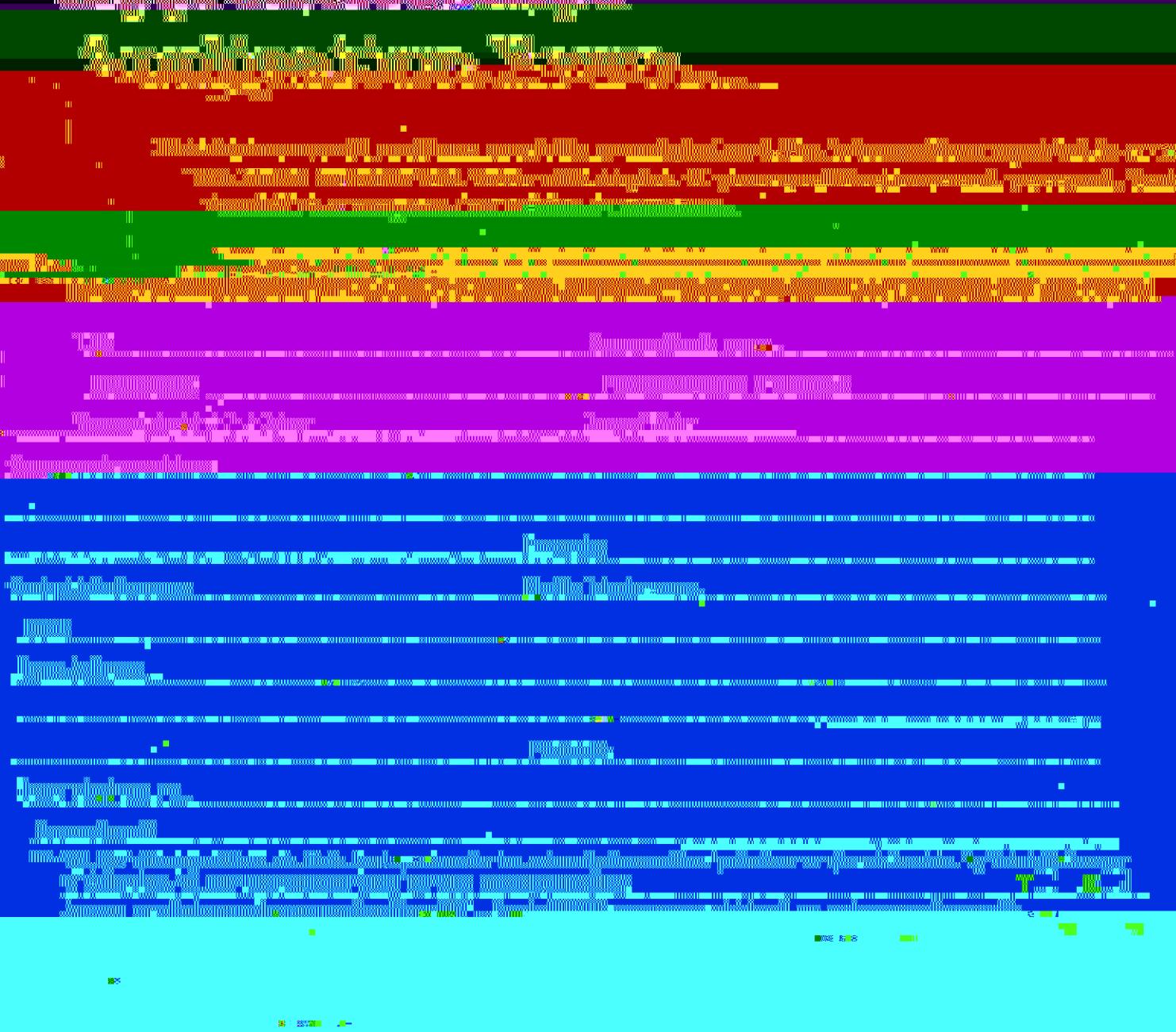
using my name and photograph

in the University's publications, PR material, web site

Appendix 3



Information on the images

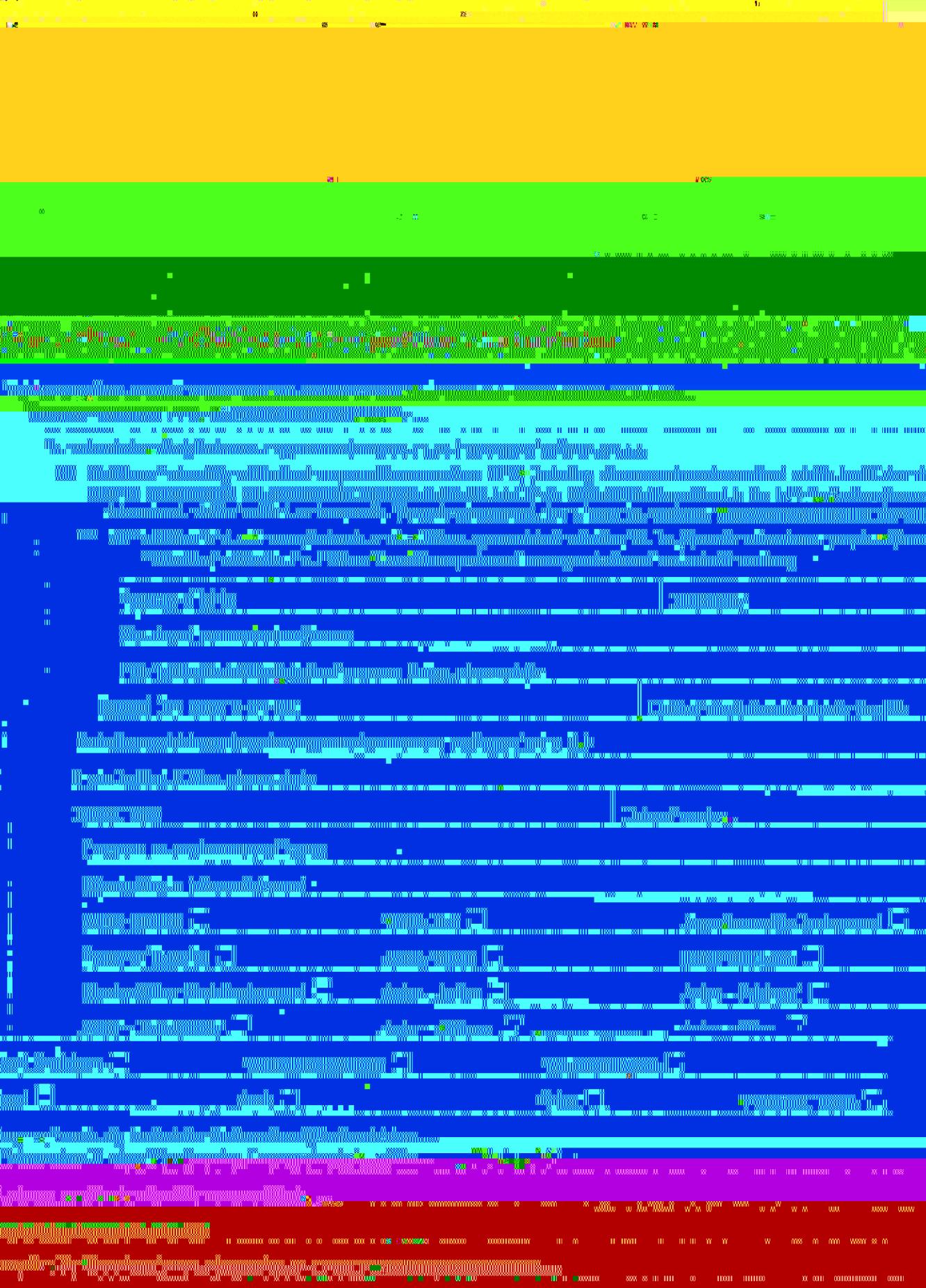


1

2 3 4 5 6 7 8 9 10

10

2. Details of course(s) you wish to teach



4. Current Employment

Give details of your current employment or separate sheet if necessary.

Job title	Name and address of employer	No of hours per week	Name, manager's name, email address and phone number (if different)	From (mm/yy)	To (mm/yy)

For Universities/Colleges/Sixth Forms attended

Give name, address, dates of the last two Universities and/or Sixth forms/Colleges you attended.

Establishment	Full or Part Time	From (mm/yy)	To (mm/yy)

Note: Please attach extra sheets if necessary.

If you have any other qualifications that you would like to add to your application, please attach them to this form.

Qualification	Sector	From (mm/yy)	Institution



Notes for guidance on the apprentice application

