

## **The University of Bedfordshire’s “HR Excellence in Research Award” – Two Year Internal Review**

Award Date: 24 May 2013  
Review Date: 22 May 2015

### **Introduction**

The University of Bedfordshire was awarded the HR Excellence in Research Award by the European Commission in May 2013. The Award highlights the University’s commitment to supporting the career development of researchers.



The University has reviewed and regained its Positive About Disabled People and Stonewall accreditation and is considering further awards as part of the work programme of the Equality and Diversity Committee.

The Flexible Working Policy was reviewed and revised in 2014.

The University is moving towards a more facilitative, mediated style of resolving grievances and complaints of harassment and bullying in order that issues are dealt with, where possible, informally and quickly. This is proving to be effective.

#### F: Implementation and Review

The Action Plan is a live document and a formal evaluation is undertaken annually by the Research and Enterprise Committee. The Deputy Vice Chancellor (Academic) has responsibility for implementing and reviewing action across the year, in consultation with HR and the Director of Research Development.

#### **Next Steps and Success Measures**

<b>Next Steps</b>	<b>Lead(s)</b>	<b>Success Measure(s)</b>	<b>Date</b>
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