Course Information Form

This Course Information Form provides the definitive record of the designated course

Section A: General Course Information

Course Title	MSc International Human Resource Management
Final Award	MSc
Route Code	MSIHMAAF
Intermediate Qualification(s)	Postgraduate Certificate International Human Resource Management
	Postgraduate Diploma International Human Resource Management
FHEQ Level	7
Location of Delivery	University Square Campus, Luton
Mode(s) and length of study	Full time Month Block Delivery
Standard intake points (months)	Block delivery (6 intakes per year) October, November, February, April, June, August
External Reference Points as applicable including Subject Benchmark	QAA (2023) Subject Benchmark Statement: Master's degree in business and management https://www.qaa.ac.uk/docs/qaa/sbs/subject-benchmark-statement-business-and-management-masters-23.pdf?sfvrsn=3570a881_18
	QAA (2024), Framework for Higher Education Qualifications (Level 7): https://www.qaa.ac.uk/docs/qaa/quality-code/the-frameworks-for-higher-education-qualifications-of-uk-degree-awarding-bodies-2024.pdf?sfvrsn=3562b281_11
	QAA (2020), Master s Degree characteristics: https://www.qaa.ac.uk/docs/qaa/quality-code/master's-degree-characteristics-statement.pdf?sfvrsn=6ca2f981_10

Professional, Statutory or Regulatory Body (PSRB) accreditation or endorsement	Chartered Institute of Personnel and Development (CIPD)
HECoS code(s)	100080
UCAS Course Code	NA

Course Aims	

		Upon successful completion of your course you should meet the appropriate learning outcomes for your award shown in the table below	

		Outcome	Award
Course Learning Outcomes	1	Apply a critical and systematic understanding of contemporary issues within the specialist subject area of international human resource management.	MSc in International Human Resource Management, Postgraduate Diploma International Human Resource Management, Postgraduate Certificate International Human Resource Management
	2	Critically evaluate current research literature, concepts, theories and techniques specific to the specialist subject area of international human resource management.	MSc in International Human Resource Management, Postgraduate Diploma International Human Resource Management, Postgraduate Certificate International Human Resource Management
	3	Recognise and apply employability, inclusion and Principles of Responsible Management Education within business and management practices.	MSc in International Human Resource Management, Postgraduate Diploma International Human Resource Management, Postgraduate Certificate International Human Resource Management
	4	Show originality, professionalism and a practical understanding of the industry with the core subject area of People Analytics and HR Strategies, Global HRM, and International Employment Law.	MSc in International Human Resource Management, Postgraduate Diploma International Human Resource Management
	5	Identify and analyse appropriate data and information to produce actionable solutions to strategic business problems.	MSc in International Human Resource Management, Postgraduate Diploma International Human Resource Management
	6	Undertake a substantial independent piece of research work that tackles a problem in the subject specialism of your course and demonstrate sound knowledge, understanding and skills in research methods to provide appropriate research outcomes.	MSc in International Human Resource Management

Teaching and Learning

The course MSc International Human Resource Management (MSc IHRM) recognises the need to produce postgraduates who have a wide variety of skills within the subject of human resource management, such as cross-cultural communication, strategic thinking, talent management, global workforce planning, negotiation and conflict resolution, legal and ethical awareness, data analytics and HR metrics, change management, global leadership skills, teamworking, stakeholder management, consultancy and

This course, MSc IHRM, will provide students with a unique learning experience. Students will start with a week-long induction where, apart from being introduced to the University and the Faculty, and familiarisation with the international human resource

management field in order to prepare them for the rest of their studies. The delivery method followed is that of Block teaching. Students will undertake one unit at a time for six weeks and that will be a block of delivery. In total students are required to complete 5 units in order to be awarded the MSc degree. The last unit of the block will be Master s Capstone unit.

Each Unit will include significant direct contact time, but it will also require and provide time for individual reading and preparation for assessment. That will take place in weeks 3 and 7 of each block (with the exception of capstone unit).

The units within the courses are designed such that, each unit contributes to different aspects of employability and research skills:

People Analytics and HR Strategies (MSBNEW3), Global Human Resource Management (MSBNEW16), and International Employment Law (MSBNEW25) and cover academic writing, analysis and thinking critically. Further, this unit helps to apply research skills specifically addressing inquiry and data collection.
The Strategy (SMSNEW9) unit covers 21st-century digital skills, creative, social, and career skills. It also assists in improving academic writing, analysis, and critical thinking. Furthermore, this unit enable students to apply research skills, specifically addressing synthesis and decision-making in relation to business strategy.
The Capstone (MSBNEW15) unit covers academic writing, analysis and thinking critically. Further, this unit requires students to apply all research skills achieved within the course.

Assessment

Teaching, learning and assessment strategies

The assessment includes coursework to test student knowledge and understanding and to demonstrate their ability to research, apply theories and models, critically thinking, communicate, and work in teams. Also, there will be group work where an individual s contribution to group work is evaluated via various methods, i.e. a set of individual questions at the end of

Group work are used to help students to provide essential team working skills such as communication skills, collaboration skills, time management, leadership skills

Capstone assessments are used to provide an opportunity to student to undertake an extensive research project where students are required to produce an individual, independent research report within the course specialist subjects. Students will have to identify the research question or problem under investigation, review relevant literature, develop a sound methodology in order to explore the problem, proceed with the analysis, discuss their findings and make recommendations. At the end, student viva will be conduct with students

Students will undertake formative assessment activities; these are designed to support the development of their knowledge and skills. The purpose of such assessment is to enable them to monitor and improve their performance. For example, they will have the opportunity to discuss a report structure before completing the report, to present concepts/findings through presentations and receive feedback before producing a final report or presentation. In preparation for exams, they will have opportunity to attempt revision questions with guidance on how to address these, with appropriate solutions.

Learning support

The MSc programme supports its students on their journey from enrolment to employment and beyond. The programme emphasises the qualities of academic rigour, responsibility and self-development as crucial components in career development

Admissions Criteria	**Approved Variations and Additions to Standard Admission** n/a
Assessment Regulations	https://www.beds.ac.uk/about-us/our-university/academic-information **Note: Be aware that our regulations change every year** **Approved Variations and Additions to Standard Assessment Regulations** N/A

Section B: Course Structure

The Units which make up the course are listed below. Each unit contributes to the achievement of the course learning outcomes either through teaching (T), general development of skills and knowledge (D) or in your assessments (A).

Unit	Unit Name	Level	Credits	Core or Option	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
MSB003-6	People Analytics and HR Strategies	7		C															

Section C: Assessment Plan

The course is assessed as follows :

MSIHMAAF- IHRM

Unit Code	Level	Period	Core/Option	Ass 1 Type code	Ass 1 Submit wk	Ass 2 Type code	Ass 2 Submit wk	Ass 3 Type code	Ass 3 Submit wk	Ass 4 Type code	Ass 4 Submit wk
MSB015-6	7	14	Core	PR-ORAL	5	CW-PO	14				
MSB003-6	7	7	Core	PR-ORAL	3	CW-RW	7				
MSB009-6	7	7	Core	PR-ORAL	3	CW-PO	7				
MSB016-6	7	7	Core	PR-ORAL	3	CW-PO	7				
MSB025-6	7	7	Core	PR-ORAL	3	WR-PR	7				